# Central Public Works Department
## Office Memorandum
### No. DG/CON/Maintenance 2023/07
**ISSUED BY AUTHORITY OF DIRECTOR GENERAL, CPWD**

**NIRMAN BHAWAN, NEW DELHI** **Dated: 05.03.2024**

**Subject: Modifications in Clause 19 of GCC 2023 for Maintenance Works**

The following amendments are made in the GCC 2023 for Maintenance Works.

| Existing provision | Modified provision |
|---|---|
| **Clause 19 Labour Laws to be complied by the Contractor** | **Clause 19 Labour Laws to be complied by the Contractor** |
| The contractor shall comply with the provisions of the Contract Labour (Regulation and Abolition) Act, 1970, and the Contract Labour (Regulation and Abolition) Central Rules, 1971. | **No change** |
| The contractor shall also obtain a valid licence under the said Act before the commencement of the work, and continue to have a valid licence until its completion. | **No change** |
| The contractor shall also comply with provisions of the Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979. | **No change** |
| The contractor shall also abide by the provisions of the Child and Adolescent Labour (Prohibition and Regulation) Act, 1986, amended by Amendment Act No. 35 of 2016 and thereafter time to time. | **No change.** |
| The contractor shall also comply with the provisions of the building and other Construction Workers (Regulation of Employment & Conditions of Service) Act, 1996 and the building and other Construction Workers Welfare Cess Act, 1996. | **No change** |

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R.K. JAIN
(EE (Contact)

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|---|---|
| No provision | **The contractor shall also comply with the provisions of Sexual Harassment of Women at Workplace (Prevention Prohibition and Redressal) Act, 2013 and amendment thereafter time to time.** |
| Any failure to fulfill these requirements shall attract the penal provisions of this contract arising out of the resultant non-execution of the work. | Any failure to fulfil these requirements shall attract the penal provisions of **the relevant act and in** this contract |
| **Clause 19 M**<br><br>**No Provision** | **Clause 19 M Sexual Harassment of Women at Workplace**<br><br>**The contractor shall comply with all provision(s) and guideline(s) of Sexual Harassment of Women at Workplace (Prevention Prohibition and Redressal) Act, 2013 and amendment thereafter time to time or any other rules framed under any labour law affecting women worker(s).** |

This issues with the approval of DG CPWD.

05.03.2024
(V.P. Sahu)
Superintending Engineer (C&M)

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To all the concerned officers of CPWD/PWD for information and necessary action please. (Through CPWD Website)

07/03/2024
R.K. JAIN
(EE (Contact)